LAMONT PUBLIC UTILITY DISTRICT REGULAR MEETING MINUTES

Tuesday, October 22, 2019 6:00 P.M.

Meeting Location: District Office 8624 Segrue Road Lamont CA, 93241

1. Call to Order/Roll Call

- a. Board Vice President Jesus Alonso called to order the regular board meeting at 6:03 pm on Tuesday, October 22, 2019 at the office of the Lamont Public Utility District. Four board members were present with President Cruz being absent. Staff present included General Manager/District Secretary Scott Taylor and District counsel Doug Gosling.
- 2. Pledge of Allegiance Led by Vice President Alonso.
- 3. Board Member Announcements None
- 4. Public Comment
 - a. Irene Carrillo
 - i. Ms. Carrillo commented on the cost of water and how the rates were established.
 - ii. At the direction of the Board, GM Taylor provided information to Ms. Carrillo regarding how a rate study is conducted, and when the rates are adopted and implemented. Additional information was provided regarding fiscal year vs calendar year.
 - iii. Ms. Carrillo inquired about people building units and structures without permits. Ms. Carrillo was referred to the Code Enforcement Division of Kern County to address illegal structures etc.

5. Staff Announcements - Information Only

- a. GM Taylor provided information of the WSL that were issued during the past month.
- b. GM Taylor informed the Board of the progress of the administration building and that mobilization of construction equipment would be occurring within the next 30-45 days.
- c. GM Taylor provided information and praised Grimmway Farms for their contribution of \$5000 towards the water purchase agreement between LPUD and Kern Delta Water District to comply with SGMA regulations.
- d. District Counsel Doug Gosling provided information on an alleged easement encroachment at well #5. Counsel Gosling's research and land boundary verifications demonstrated that no encroachment onto District land exists. Thus, the easement issue is moot and resolved.

6. Consent Agenda

a. Director Sanchez motioned for approval of consent calendar as presented. Seconded by Director Gonzalez. Approved 4-0.

7. Regular Agenda

- A. Adopt Resolution to Apply for Alternative Fuel Purchase Program with San Joaquin Valley Air Pollution Control District.
 - i. General Manager provided information to Board regarding the application for an alternative fuel purchase program grant for electric vehicles for LPUD and that a resolution was required to complete the application.
 - ii. Director Gonzalez motioned to authorize General Manager to apply for and execute all necessary agreements associated with the Alternative Fuel Purchase Program. Seconded by Director Javier Prado. Approved 4-0.
- B. Action to Increase Vacation Accrual to 2 weeks for first 5 years of Service.
 - i. General Manager provided information relative to employee recruitment and retention. GM Taylor indicated that nearly all agencies provide 2 weeks paid vacation for the first 5 years. GM recommended modifying vacation policy offering 2 weeks for the first 5 years of employment.
 - ii. Director Sanchez motioned for approval to modify vacation schedule as presented. Seconded by Director Gonzalez. Action approved 4-0.
- C. Action to Adopt Ordinance Modifying District Election Process to No Designation True At Large Method.
 - i. General Manager provided information and ordinance to modify election process to no designation true at large method.
 - ii. Board members commented on the process and concurred that a no designation method true at large method is more representative of the community voting results.
 - iii. Director Sanchez motioned to waive first reading, schedule a second reading and adoption for November 26, 2019 regular board meeting. Seconded by Director Javier Prado. Approved 4-0.
- D. Board Authorized General Manager to Implement a Supplemental 457 Retirement Savings Plan.
 - i. General Manager provided information to Board regarding implementation of a supplemental 457 plan at no cost to the District.
 - ii. Board members commented on the plan and indicated it would be a positive for employee retention and recruitment.
 - iii. Director Sanchez motioned to authorize GM to implement 457 plan as presented. Seconded by Director Javier Prado. Approved 4-0.
- E. Board was provided a review of 1st Quarter Budget.
 - i. GM Taylor provided overview of status of budget including revenues and expenditures.
 - ii. Board members provided comments and stated they appreciated the fiscal responsibility the District has demonstrated.
 - iii. No action taken. Informational only.
- F. Board Approved Board Meeting Calendar Schedule for 2020.
 - i. General Manager provided information to Board indicating the desire to establish the Board meeting calendar for the upcoming year.

- ii. Calendar was presented with Board meetings on the 4th Tuesday of each month save November and December.
- iii. Board members provided input and comments.
- iv. Director Gonzalez motioned to adopt meeting calendar as presented. Seconded by Director Sanchez. Approved 4-0.
- G. Action Taken to Adopt Resolution Responding to Unsupported Allegations.
 - i. GM Taylor brought item back for consideration as requested by the Board. Information as provided relative to the resolution previously discussed by the Board.
 - ii. Director Sanchez motioned to adopt a resolution responding to unsupported allegations as presented. Seconded by Director Javier Prado. Approved 4-0.

Adjournment

A motion was made by Director Sanchez and seconded by Director Gonzalez to adjourn the Regular Meeting of the Board of Directors of the Lamont Public Utility District, held on Tuesday, October 22, 2019 at 7:34pm. Approved. 4-0.

ATTEST:

Jesus Alonso, Vice-President of the Board

Scott Taylor, Secretary/General Manager

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